Doubt kills more dreams than failure ever will.”

— Suzy Kassem
Welcome To My World

Marco Arrighi

“I wish to share my experience for the benefit of helping the society and the individuals who would benefit from learning what it took for me to be stood here in front of you.”
We all have a different view

We all have a different experience
We all have a different perspective

“We learn about society, culture and how best to live with each by learning from one another. This gives us the ability to understand how best to exist and become the best self you can be.”
My Homeland

I am a European
I am used to waking up to views like this.
My Community

The place I come from

“I used to commute to work, visit family and friends in an environment just like this.”
I left that all behind

Building a productive and successful career required a change of scene
New Horizons

I needed a new perspective
A New Community

That looked very different.
That used a different language.
How can I impact this new community and be successful?
I joined a new healthcare community

The NHS

I received my instructions.
New rules, new ways of providing healthcare with a new team
Change is not easy
Where do I begin
Confusion!!!!
Going to work was initially frightening. Integration was the first key challenge.

Q1. The place – Environmental picture?
Q2. The people – How is everyone connected?
Q3. My value – where is the best position for me to add value?
Q4. Progress – how will I know if I am developing and succeeding?
THE ROAD AHEAD HAS MANY OBSTACLES
Employees

Q1. The place – Environmental picture?
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THE ROAD AHEAD HAS MANY OBSTACLES
Non native

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Q4. Progress – how will I know if I am developing and succeeding?
Understanding my colleagues and our patients

Think of a one of the **issues**

What **PROBLEMS** does it create in the workplace?

**CONSEQUENCES** if these problems are not solved?

**WHO** is affected by these consequences?

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Q3. My value – where is the best position for me to add value?

Q4. Progress – how will I know if I am developing and succeeding?
CHOOSING MY PLACE

VALUE – INSTIGATING IMPROVEMENTS WHERE OTHERS DO NOT CHOOSE TO FOCUS

Some people choose to take action

Some people are motivated to take action

Some people perform new tasks well

Some people choose not to take action

Some people are not motivated to take action

Some people do not perform new tasks well

Take action where others don’t

Find interests where others don’t

Identify tasks others are less able to perform

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Q4. Progress – how will I know if I am developing and succeeding?
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Q2. The people – How is everyone connected?
Q3. My value – where is the best position for me to add value?
Q4. Progress – how will I know if I am developing and succeeding?
I am still a small fish in a big pond.

But I am making progress.
Getting noticed
Developing my knowledge and skills
Making a meaningful contribution to the society

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Q4. Progress – how will I know if I am developing and succeeding?
Actions Speak Louder Than Words
My Key Steps

1. Find problems you can solve for your stakeholders?

2. How connected are your stakeholders to the problem you wish to address?

3. Communicate and develop your ideas and your value proposition to address the problem?

4. Track progress by identifying key career advancements?
It is the set of the sails, not the direction of the wind that determines which way we will go.